

# The Occupational Programs Bi-Weekly Wrap Up

UVA Facilities Management

★ MEMORIAL DAY IS MAY 27 ★

05.17.2024

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### **DIVERSITY, EQUITY & INCLUSION**

- ATTEND: NAWIC Conference, August 14-17

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- Organizational Excellence: Leading Change in Higher Education, May 23
- Welcome, New Employees!
- View & Apply for FM Jobs



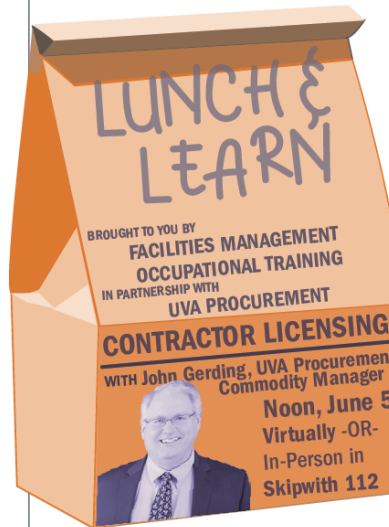
***Don't forget:  
Reasons to Celebrate!***

### **OCCUPATIONAL HEALTH & SAFETY**

- Did You Know? Lithium Batteries
- Tools for Your Toolbox: Mental Health Awareness Webinar, May 22
- View Photos: Safety Week 2024

## **Join the Next Lunch & Learn:**

### **Contractor Licensing on June 5**



Join FM Occupational Training on **June 5, Noon-1:00 PM**, in **Skipwith Hall 112** or virtually via Teams to learn more about **Contractor Licensing** from **John Gerding, UVA Procurement Commodity Manager**.

See more details, reminders, and sign up:

<https://at.virginia.edu/UVAFMProfDev2024>

### **MARK YOUR CALENDARS—**

#### **Upcoming Lunch & Learns**

- **July 10:** “What is OHS? Rethinking Our Workplace for a Healthier Tomorrow” with Shelomith Gonzalez presenting
- **August 21:** FM Technology & Innovation with Chris Smeds presenting

**Let Us Know:** You can always email [FM-OHS@virginia.edu](mailto:FM-OHS@virginia.edu) if you have suggestions or story ideas. Now there's a new way to get in touch — **Let us know** by answering a few quick questions.

**DIVERSITY, EQUITY & INCLUSION**



The National Association of  
**Women in Construction**

*Leading  
Builders.*

***Building  
Leaders.***



**69th Annual  
Conference**

Aug. 14-17, 2024 • Houston, TX

**Interested in attending?**

1. Fill out this brief interest form by Friday, May 24 - [https://virginia.az1.qualtrics.com/jfe/form/SV\\_eXNttOcbF4kVEkS](https://virginia.az1.qualtrics.com/jfe/form/SV_eXNttOcbF4kVEkS)
2. Open to all FM employees.

**Sample Conference sessions include:**

- Translating Safety Materials Saves Lives
- Weaving Mental Health into your Existing Company Culture
- The Realities of the Jobsite Athlete
- Finding Mentorship in Any Room
- Dry Wall Session & Job Site Visits
- Construction Career Camp

**[Access Conference  
Website Here!!](#)**

To learn more about these events or share any additional updates, please contact Emily Douglas at [em4hg@virginia.edu](mailto:em4hg@virginia.edu) or [FM-DEI@virginia.edu](mailto:FM-DEI@virginia.edu).

# APPRENTICESHIP

## Interview & Hiring Update

The applications for the incoming class of apprentices closed on May 5. Applicants that submitted all of the required information will move on to the phone screening process.

Once all completed applications have had the opportunity for a phone screening, in-person interviews will be scheduled for late June. Incoming apprenticeship first years are expected to onboard in mid-July for orientation and training and will report to their first rotations by August 1.



Left: John Trainum, retired as a plumber steamfitter in HSPP Zone 2

Right: Gary Allen, retired as zone manager of HSPP Zone 2

## Best Wishes to Retirees

Former apprentices John Trainum (plumbing, 1997) and Gary Allen (electrical, 1997) retired in March and April 2024, respectively. Each graduated from the Apprenticeship Program and served UVA FM for more than 30 years.

Read more at FM Employee News: <https://at.virginia.edu/14frfo>

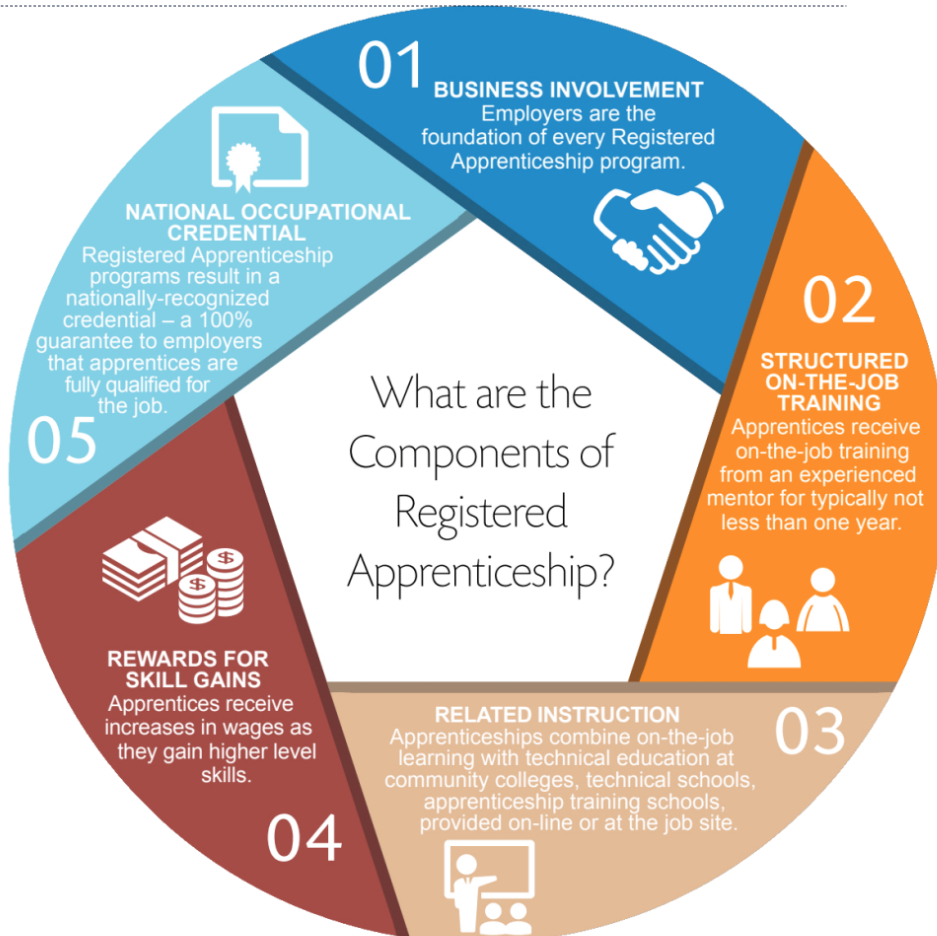
## What is Registered Apprenticeship?

A federally registered skilled trades apprenticeship is a program that trains and employs individuals who have little or no experience for a career like electrician, plumber, HVAC tech, carpenter, or mason.

Apprentices are paid to work and train with a skilled professional while taking classes to increase their trades knowledge. The U.S. Department of Labor approves these programs at the federal level, so apprentices are guaranteed to learn the right skills and earn a valuable credential if they put in the effort.

Learn more at

<https://www.apprenticeship.gov/>



# OCCUPATIONAL TRAINING

## Backflow Prevention Training Offered

- ★ August 12-15
- ★ Location TBD

Plumbers! Occupational Training is excited to once more offer the 40-hour and 16-hour vocational credit courses needed to apply for the “Backflow Preventer Device Tester Tradesman” designation.


Email [fm-training@virginia.edu](mailto:fm-training@virginia.edu) if interested in signing up, if you have questions on which course may be right for you, or for additional information.

## Trades Seminars: Plumbing, June 6

Attention Tradespeople! Beginning in June, FM Occupational Training will kick off Trades Seminars, bringing trade-specific information to employees. This event engages skilled tradespeople from across FM to discuss current and emerging practices and new technologies, concluding with lunch and networking. **Plumbing is June 6th at Ern Commons.**

Be on the lookout for more information! If you have suggestions for specific topics for your trade, please email [fm-training@virginia.edu](mailto:fm-training@virginia.edu).

## HR Benefits Counselor at FM

On May 23, UVA FM will be  hosting a UVA Human Resources Benefits Counselor Drop-In Session at the Occupational Programs Focus Room (Lower level Skipwith) from 1-3 PM to answer employee questions.

For a [full list of dates](#), email [FM-Training@virginia.edu](mailto:FM-Training@virginia.edu)

## Join the Next Supervisor Learning Journey

- Build your understanding of FM processes
- Develop skills to help you succeed in your role
- Discover resources

Email [fm-training@virginia.edu](mailto:fm-training@virginia.edu) to be added to the waitlist.



**Organizational Excellence:**  
**Leading Change in Higher Education**

- ★ Thursday, May 23, 3:00-4:30 PM
- ★ Virtual

The higher education environment continues to evolve in new and often unpredictable ways. Leaders must be prepared to navigate this unsettled environment and continue to move their institutions forward. **This virtual workshop will highlight the Change Leadership Toolkit (CLT), a step-by-step, research-based guidebook for leaders engaged in projects that touch multiple departments, divisions, or units, and require deep and meaningful changes to policies, procedures, norms, and cultures.**

Register: <https://at.virginia.edu/lt8h9p>

## **NEW EMPLOYEE ONBOARDING**



Welcome to new FM employees joining FM as of May 6 (left to right):

- **Greg Pugh**, General Services Worker, C&RS
- **Gregoria Bracho**, Custodian, Housing
- **Maurice Lewis**, Custodian, Housing
- **August Givens**, Sign Shop Worker Assistant, C&RS

# OCCUPATIONAL HEALTH AND SAFETY

## Did You Know? Lithium Battery Safety

Lithium-based batteries have many advantages and are normally very stable. However, if this type of battery fails, the potential fire can spread rapidly and be difficult to extinguish.

The [UVA Office of Environmental Health and Safety](#) has created a wonderful resource for employees to reference when utilizing lithium-based batteries for their department. This webpage provides information on:

- Different types of lithium batteries (see examples pictured!)
- Warning signs of potential damage or failure
- Safety tips and best practices

You can view the complete information on the EHS website:

<https://ehs.virginia.edu/Fire-Safety-Battery-Safety.html>



Lithium Non-Rechargeable



Lithium Ion Rechargeable



Lithium Polymer Rechargeable

## Tools for Your Toolbox: Mental Health Awareness Webinar, May 22

# Mental Health Awareness in the Workplace A GRASSROOTS MOVEMENT AT UVA

May 22, 12-1 p.m.

Join this Hoos Well reward-eligible webinar to learn about UVA Facilities Management's successful mental health awareness movement, along with actionable strategies and data around mental health promotion.

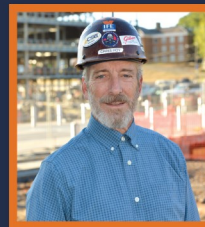
### Featuring



Mary Sherman, FEAP  
Certified Employee  
Assistance Professional



Emily Douglas, FM  
Diversity, Equity and  
Inclusion Specialist



Chris Hoy, FM Senior  
Supervisory Construction  
Administration Manager



Shelomith Gonzalez, FM  
Occupational Health and  
Safety Manager



Scan to  
register  
on Zoom

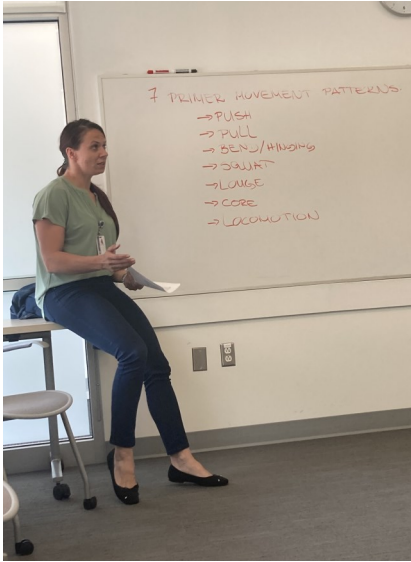
REGISTER: <https://at.virginia.edu/ke9T0z>

# SAFETY WEEK: THANK YOU!

Thank you to everyone across Grounds that took part in Safety Week 2024!

See what everyone was up to!

<https://www.instagram.com/BernietheBeeFM>





# let's celebrate!

*Reasons to celebrate are all around us!*

Here are some upcoming holidays this week, both fun and serious. Click on each to learn more.

**May 17: Mushroom Hunting Day**

**May 18: No Dirty Dishes Day**

**May 19: Frog Jumping Jubilee Day**

**May 20: World Bee Day**

**May 21: National Memo Day**

**May 22: Sherlock Holmes Day**

**May 23: Lucky Penny Day**

**May 24: Don't Fry Day**

# OCCUPATIONAL PROGRAMS

## View & Apply for UVA FM Jobs



**Current UVA Employees** Search for and apply to jobs using your existing [Workday account](#):

See UVA HR's **How to Apply: for Internal Candidates:** <https://at.virginia.edu/jgLuzS>

**External Applicants** (not currently employed by UVA) will be prompted to create a profile in Workday when applying:

<https://jobs.virginia.edu/>

Not all listings are available to external applicants. Questions on job listings should be directed to [AskHR@virginia.edu](mailto:AskHR@virginia.edu)

## FM JOB LISTINGS\*

- R0058889 Landscape & Grounds Worker
- R0055280 Construction Project Manager/Senior Project Manager
- R0059793 Space Manager
- R0055555 Project & Construction Management Supervisory Team Leader
- R0054806 Construction Project Manager
- R0060388 Project Associate
- R0060203 Roof Specialist
- R0057956 Computer Help Desk Tech (Student Wage)
- R0055326 Carpenter - Construction & Renovation Services
- R0060348 Assistant Web Developer (Staff Wage)
- R0059548 Senior Mechanical Engineer
- R0060401 BAS Application Engineer
- R0059547 Mechanical Engineer
- R0060341 IT Help Desk Specialist
- R0058076 Mechanical or Electrical Engineering Technician
- R0057151 Plumber (sign-on bonus!)
- R0060264 Instrumentation & Controls Technician
- R0058751 General Services Worker
- R0060165 General Services Worker
- R0058072 Mechanical or Electrical Engineering Associate
- R0059478 Access Control Technician or Senior Access Control Technician
- R0059423 Senior Trades Utility Worker
- R0057119 Senior HVAC Mechanic, Evening Shift, 3:00pm - 11:30pm
- R0060716 Custodial Supervisor, Evening Shift (Sign-On Bonus!)
- R0057586 Mason - CC&R
- R0058765 Mason - CC&R
- R0057096 Electrician
- R0057115 Utility Locator/Damage Prevention Technician
- R0056251 Heat Plant Operator
- R0047982 Student Assistant, Geospatial Engineering Services (Student Wage)
- R0056252 Heat Plant Operator Assistant
- R0059967 Welder
- R0056250 Heat Plant Supervisor
- R0047639 Senior Trades Utility Worker
- R0055819 Custodial Worker, Housing: M - F, 4:30pm to 1:00am
- R0055818 Custodial Worker, Housing: Sunday - Thursday, 11:30pm - 8am
- R0057117 Senior Trades Utility Worker
- R0060422 Finance Associate or Finance Generalist
- R0059500 Construction Superintendent
- R0058935 Senior Trades Utility Worker
- R0059247 Fire Systems Assistant Technician
- R0057634 Part-Time Plumber, Weekend Day Shift (Minimum 20 hours)
- R0059721 HVAC Senior Assistant
- R0060648 Sheet Metal Technician
- R0055378 Custodial Services Worker (Part Time) 5am - 10am
- R0056614 Custodial Services Worker - Multiple shifts available!
- R0057123 Senior HVAC Mechanic
- R0057122 Electrician
- R0059668 Custodial Services Worker - Evening Shift
- R0057102 Licensed Tradespeople (HVAC, Electrical or Plumbing), Weekday Evening Shift Monday - Friday 3:30pm to 11:30pm
- R0057106 Plumber, Night Shift
- R0057099 Licensed Tradespeople (HVAC, Electrical or Plumbing), Weeknight/Weekend Day Shift
- R0053226 HVAC Mechanic or HVAC Senior Assistant
- R0057125 Plumber Senior Assistant
- R0057539 Sourcing Specialist and Senior Sourcing Specialist
- R0059809 Custodial Supervisor, Housing

\* As of 05/13/2024